

## The Environmental Policy Statement

Harris Brick Safety Systems is committed to undertaking its activities whilst always minimising its environmental impact and operating within the letter, and the spirit, of governing legislation. This Policy Statement and all other Company environmental documentation and advice are based on Harris Brick Safety Systems view that environmental concern has equal stature to any other business objective. Harris Brick Safety Systems aims to establish a high priority of its principles in the corporate strategy. Concern and awareness for the environment is the responsibility of the Director of Harris Brick Safety Systems. Harris Brick Safety Systems employees have a legal and moral obligation to carry out their duties with concern for the environment. It is a condition of employment that all staff complies with the Policy. In the event of an environmental accident or incident at work, it is a Company requirement that the details are promptly and properly reported to the Director who will investigate and take prompt action to make good and avoid recurrence. All contractors working on behalf of Harris Brick Safety Systems are required to adopt environmental standards fully consistent with those of Harris Brick Safety Systems and they are expected to achieve comparable levels of performance as a condition of their contract. By its stated Policy, Harris Brick Safety Systems has produced the following guidelines as a sound framework for the introduction of practices to implement it. Specifically, Harris Brick Safety Systems Ltd will:

- Strive to prevent pollution of air, land, or water, including nuisances such as noise and odour.
- Conserve natural resources through careful planning and efficient use.
- Minimise waste through source reduction, reuse, and recycling, aiming ultimately to provide a zero waste to landfill service to our customers.
- Handle and dispose of wastes through safe, environmentally responsible methods.
- Conserve energy by improving efficiency of its use in our operations.
- Train and encourage our employees to conduct their activities in an environmentally responsible manner.
- Conduct regular environmental assessments to evaluate the environmental impact of operations and make regular recommendations for improvements.
- Define environmental objectives and targets to deliver the identified improvement in performance.
- Encourage our business partners to strive for the same high levels of environmental performance.
- Commit to continually improving the company's environmental, health & safety and quality performance by allocating the necessary resources to ensure that our objectives and targets are met. All of Harris Brick Safety Systems employees have a responsibility to ensure this policy is implemented.

A handwritten signature in black ink, appearing to read 'Carl Harris', enclosed within a circular scribble.

**Carl Harris**  
Managing Director